January Institute

Meeting Recording:

https://alverno.zoom.u s/rec/share/eM4L zl x xywWaSidtZ4WSV9AE GYcEe0XgmsuiigYTZ36 NTqIB25RFi8F3KYqy-6.c mTU816 NBvCrCQ

Access Passcode: u++L3eN1





Land Acknowledgement

We acknowledge that the Potawatomi and Menominee peoples have stewarded this land throughout the generations. The land on which we gather is seized territory from the 1833 Treaty of Chicago.

We acknowledge that in Milwaukee, we live on the traditional homelands of the Ho-Chunk, Menominee, and Potawatomi peoples. We are located near the southwest shores of Michigami, the largest system of freshwater lakes in North America, where the three rivers, Milwaukee, Menominee, and Kinnickinnic meet, and where the sovereign Anishinaabe, Oneida, Ho-Chunk, Menominee and Mohican nations remain present in the state of Wisconsin. We give thanks for their presence, and for the presence of Native American students, staff, faculty, and alumnae in the Alverno community.

We take a moment of silence to honor this land and its peoples. We repent of the ways we have erased these stories and cultures. And we ask for wisdom in fostering greater understanding and celebration of Indigenous communities in Wisconsin.

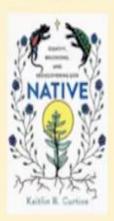




Why Land Acknowledgement?

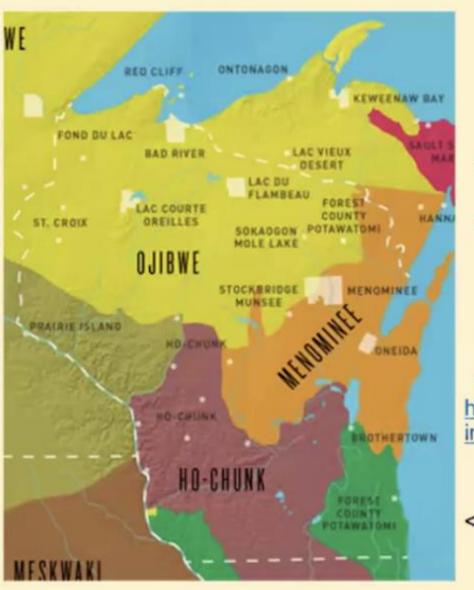
Kaitlin Curtice, citizen of Potawatomi Nation:

"Land acknowledgement is about listening, it is about remembering, and it is about rejecting invisibility. It's about acknowledging the voice of creation, a voice that will continue to speak whether we listen or not. And if we are learning anything in America in the twenty-first century, it's that restoration and healing are desperately needed."



Curtice, Kaitlin B. Native: Identity, Belonging, and Rediscovering God. Grand Rapids, MI: Brazos Press, a division of Baker Publishing Group, 2020.





Resources

- www.native-land.ca
- Honor Native Land
 Acknowledgement Guide (pdf),
 U.S. Department of Arts and
 Culture
 https://usdac.us/nativeland
- Native Governance Center
 https://nativegov.org/a-guide-to-indigenous-land-acknowledgment/

< Map https://theways.org/map.html



Eyes to See (AJCU Anti-Racism Examen)

https://www.youtube.com/watch?v=y-7k24NzdSA



Two Questions

What Have We Done?

The Examen invites us to take an honest, unvarnished look at Alverno's past, not to be paralyzed by it, but to know it and discern a way forward. When have we been proud of being an inclusive and equitable community? When have we failed our students, faculty and staff of color?

What Are We Doing?

At the 1963 March on Washington, Rev. Martin Luther King, Jr. spoke powerfully of the "fierce urgency of now." What are we doing today to stretch our identity as an anti-racist college? Whose help do we need to interrupt patterns of systemic racism in our institution?

What Ought We to Do? The Examen leads to choice-making and imagination about the future. Given what we know about ourselves and our world, how is our college called to respond? What is the moral imperative of our mission, and what kind of college ought we to co-create <u>now</u> with each other?

A Prayer for Racial Justice

When we do not see the gravity of racial injustice, Shake us from our slumber and open our eyes.

When out of fear we are frozen into inaction, Give us a spirit of courage.

When we try our best but say the wrong things, Give us a spirit of humility.

When the chaos of this dies down, Give us a lasting spirit of solidarity.

When it becomes easier to point fingers outward, Help us to examine our own hearts.

God of truth, in your wisdom, Enlighten Us.
God of love, in your mercy, Forgive Us. God of hope in your kindness, Heal Us.
Creator of All People, in your generosity, Guide Us.
Racism breaks your heart,
break our hearts for what breaks yours.